



**Dhampur Sugar Mills Limited**

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Website: www.dhampur.com

Prof Debarata Das  
Dept of Biotechnology  
IIT Kharagpur  
Date: 01 Feb 2021

**Sub: Association with Dhampur Sugar Mills Ltd as Scientific Advisor**

Dear Prof Das

It is an extreme honour and privilege to welcome you aboard DSML organization as **Scientific Advisor**. We humbly request your services to help us build R&D capability in solving our business challenges.

Your expertise and knowledge on various subjects of renewable energy is well acknowledged and it will be an immense benefit to our organization. We have been benefited by your study on biohydrogen pilot plant and its subsequent technology transfer.

As agreed with our Chairman, Mr Vijay Goel ji, please accept our honorarium of **INR 10,000** per month for your services. We would be happy to organize a weekly meeting with relevant stakeholders on video call or any convenient online platform to take your opinion and advise. If travel is required, we would bear your travel expense and stay arrangements as per the location.

We request you to accept this agreement with effect from 01 Feb 2021. Once again, we are honoured to be associated with your esteemed self and would be able to gain much from the wealth of knowledge you possess.

Yours sincerely

Sudeep Majumdar

Vice President – Human Resources

Dhampur Sugar Mills Ltd

New Delhi